

## **Modern Slavery Statement for JK Corporate Resourcing**

JK Corporate Resourcing, as a local consultancy firm, is committed to high standards of ethical conduct and compliance with all relevant legal requirements. We have a zero-tolerance approach to any form of modern slavery or human trafficking within our business operations. This statement outlines our actions and ongoing commitments to ensuring that modern slavery is not taking place in our business.

### *Our Business*

JK Corporate Resourcing operates solely within Australia, focusing on allied health services. We are a small entity with a close-knit team, and we manage all aspects of our business directly, without reliance on external supply chains.

### *Our Policies on Slavery and Human Trafficking*

We are committed to ensuring there is no modern slavery or human trafficking in our business operations. Our internal policies reflect our commitment to acting ethically and with integrity in all our business relationships. This includes a Modern Slavery Policy, which outlines our approach to preventing slavery and human trafficking in our operations.

### *Due Diligence Processes*

Given the nature of our business and the absence of an extensive supply chain, our due diligence process focuses primarily on our internal operations. We ensure that our employment practices are fair and ethical and comply with all applicable laws and regulations regarding labour rights and employment.

### *Risk Assessment and Management*

Our risk assessment process involves regular reviews of our business practices, including recruitment, wage policies, and working conditions, to identify and mitigate any risks of modern slavery. We are committed to ensuring a safe and respectful working environment for all our employees.

### *Training and Awareness*

We provide all employees with information and training on the risks of modern slavery and human trafficking, particularly focusing on understanding the basics of the Modern Slavery Act and how it applies to our operations. This training aims to ensure that our team can identify and report any potential signs of modern slavery or human trafficking.

### *Effectiveness and Performance Indicators*

We evaluate the effectiveness of our efforts to combat modern slavery through internal reviews, feedback from employees, and regular audits of our business practices. Any identified areas for improvement are promptly addressed to enhance our preventative measures.

*Our Commitment*

JK Corporate Resourcing is dedicated to upholding the principles of human rights and to preventing any form of modern slavery or human trafficking within our business. We are committed to continuous improvement in our practices to combat modern slavery and will update this statement annually to reflect our ongoing efforts.

This statement is made pursuant to all applicable laws and regulations and constitutes our slavery and human trafficking statement for the financial year ending 30/06/2024.

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